ENVIRONMENTAL POLICY

Purpose

The purpose of this policy is to provide a framework upon which the company environmental management arrangements can be developed and to provide the direction and guidance to employees in ensuring environmental considerations are accounted for in all work activities.

Ashdown Controls Ltd. was established in 1995 with the objective of providing an outstanding level of mechanical & electrical, data engineering, and maintenance/aftercare service to clients, and this is supported by a system of continuous improvement.

Ashdown Controls Ltd. has adopted an Environmental Management system, designed to meet and/or exceed the requirements of BS ISO 14001:2004 and we are committed to:

- Ensuring our Environmental Management arrangements and procedures are robust and appropriate to the nature, scale and environmental impacts of its activities, products and services.
- Prevention of pollution in all areas of our operation
- Promoting, researching & adopting principles of sustainability in all projects we undertake
- A program of continual improvement in everything we do
- Maintaining awareness and compliance all current legislation and best practice guidelines
- Providing a framework for setting and reviewing environmental objectives and targets
- Minimizing waste and maximizing recycling and re-use
- Ensuring all waste is disposed of in accordance with relevant legislation, where it cannot be diverted from landfill.
- Ensuring our policy is communicated to relevant stakeholders, and made available
- Ensuring our environmental management system arrangements are documented implemented and maintained.

Environmental targets and objectives are set for our Business that is checked by regular management and supervisory actions together with independent internal and third party audits/inspections.

We believe and promote that all our directly employed personnel together with any specialist sub-contractors and suppliers are responsible for the adherence to Environmental Targets, objectives and management programmes.

All personnel will receive the appropriate levels of training and instruction to ensure an awareness of the requirement for due emphasis to be placed on the protection of the environment, observation of best environmental practice, reducing the impact on natural resources, energy use reduction, improving recycling and re-use, utilization of best available technologies, site care & cleanliness, and ensuring best environmental performance in all activities we undertake.

This policy will be communicated and made available to all company personnel, supply chain, clients/customers, and other interested parties.
HEALTH & SAFETY POLICY

Purpose
The purpose of the Ashdown Controls Ltd. Occupational Health, Safety & Welfare policy is to provide a framework upon which Ashdown Controls Ltd. management arrangements can be developed to ensure the safety, health and welfare of all stakeholders remains a priority consideration.

The policy also provides guidance and instruction to all employees and stakeholders and demonstrates the commitment of top management to continual improvement of safety performance in all company activities.

Policy
Ashdown Controls Ltd Limited believes that its employees are its greatest asset and their well-being is of the utmost importance so that they can enjoy life to the full and contribute their best to the overall business performance of the Company.

The aim of this policy is to state the Company’s commitment to the prevention of injuries, ill health and other unnecessary losses and liability and give protection to the workforce, subcontractors and the general public from the hazards that may be involved in carrying out works as Engineering Contractors.

We acknowledge that Health and Safety is a priority and adequate resources are made available to ensure effective implementation and continual improvement of a Safety Management System.

We are committed to comply with all relevant Regulations and Legislation including Safety, Health & Welfare at Work Act 2005, the Safety, Health & Welfare at Work (General Application) Regulations 2007 and the Safety, Health & Welfare at Work (Construction) Regulations 2013 and all ancillary legislation, guidelines and Codes of Practice applicable to our works.

These Regulations, together with our Safety Management System, provide a framework for setting and reviewing Occupational Health and Safety objectives. These objectives are clearly documented in our Safety Management System. These are communicated to all employees to ensure that Good Safety Standards are achieved and that everyone is fully aware of their individual Occupational Health and Safety obligations. In order to maintain this Occupational Health & Safety Policy, a periodic review is carried out to ensure compliance.

The company will ensure that the occupational health, safety and welfare policy, and associated procedures;
• Are appropriate to the nature and scale of the organisations occupational health safety and welfare risks
• Include a commitment to the prevention of injury and ill health and continual improvement in OHS performance
• Includes a commitment to at least comply with applicable legal requirements and any best practice guidelines, or codes of practice applicable to our works.
HEALTH & SAFETY POLICY CONT’D

• Provide a framework for setting and reviewing OHS objectives
• Is documented, implemented and maintained
• Is communicated to all persons working under the control of the organisation with the intent that they are made aware of their individual OHS obligations.
• Is available to interested parties
• Is reviewed periodically to ensure that it remains relevant and appropriate to the organisation.

We recognise the important contributions that employees can make to the implementation of this policy and therefore are committed to maintaining effective communications with them in return we expect full co-operation from all employees.

A copy of this Occupational Health & Safety Policy will be held at each location where the Company carries out work and it will be available to all employees, sub-contractors and visitors.

Ashdown Controls Ltd. Safety Statement contains the identification of hazards, the assessment of risks and the controls needed to safely carry out tasks. All employees must read and understand this document.